

Appendix: Contents of Amendment

Articles of Incorporation (Current)	Articles of Incorporation (Draft for Revision)
<p>Chapter I: General Provisions</p> <p>GOVERNANCE ORGANISATIONS</p> <p>Article 4 In addition to the General Meeting of Shareholders and Directors, the Company shall establish the following corporate governance organisations..</p> <p>a) Board of Directors b) <u>Corporate Auditors</u> c) <u>Board of Corporate Auditors</u> d) Accounting Auditor</p> <p>Chapter II: Company Stock</p> <p><u>BUYBACK OF COMPANY STOCK</u></p> <p><u>Article 8 The Company may buy back its stock such as through market transactions by resolution of the Board of Directors.</u></p> <p>Chapter IV: Directors <u>and</u> Board of Directors</p> <p><u>REPRESENTATIVE DIRECTORS AND DIRECTORS WITH TITLE</u></p> <p>Article 22 <u>The Board of Directors shall elect by resolution several Representative Directors.</u></p> <p>The Board of Directors may elect by resolution <u>one</u></p>	<p>Chapter I: General Provisions</p> <p>GOVERNANCE ORGANISATIONS</p> <p>Article 4 In addition to the General Meeting of Shareholders and the Directors, <u>as a company with committees,</u> the Company shall establish the following corporate governance organisations.</p> <p>a) Board of Directors b) <u>Nomination Committee, Audit Committee and Compensation Committee</u> c) <u>Executive Officers</u> d) Accounting Auditor</p> <p>Chapter II: Company Stock</p> <p>(Deletion)</p> <p>Chapter IV: Directors, <u>Board of Directors</u> and <u>Committees</u></p> <p><u>DIRECTORS WITH SPECIAL TITLE, CONVOCAION OF THE BOARD OF DIRECTORS' MEETING AND CHAIRMAN</u></p> <p>Article 22 (Deletion)</p> <p>The Board of Directors may elect by resolution</p>

<p><u>(1) Chairman and several Vice-Chairmen.</u></p> <p>(New establishment)</p> <p>NOTICE OF BOARD OF DIRECTORS MEETINGS</p> <p>Article 23 Notice of Board of Directors meetings shall be given to each Director <u>and Corporate Auditor</u> three (3) days in advance of the date of such meetings. The period for notification may be shortened, however, when there is an urgent need to do so.</p> <p>OMISSION OF BOARD OF DIRECTORS MEETINGS</p> <p>Article 24 Should a Director propose a matter for resolution by the Board of Directors and all Directors eligible to vote assent in writing or by electronic record, this will be regarded as an affirmative resolution by the Board of Directors, <u>unless a Corporate Auditor objects to the proposal.</u></p> <p>(New establishment)</p> <p><u>Chapter V: Corporate Auditors and Board of Corporate Auditors</u></p> <p><u>NUMBER OF CORPORATE AUDITORS</u></p> <p><u>Article 26 The Company shall have three (3) or more Corporate Auditors.</u></p>	<p><u>Directors with special titles among themselves.</u></p> <p><u>A Director chosen beforehand by the Board of Directors shall convene and chair the Board of Directors' Meeting.</u></p> <p>NOTICE OF BOARD OF DIRECTORS MEETINGS</p> <p>Article 23 Notice of Board of Directors' meetings shall be given to each Director three (3) days in advance of the date of such meetings. The period for notification may be shortened, however, when there is an urgent need to do so.</p> <p>OMISSION OF BOARD OF DIRECTORS' MEETINGS</p> <p>Article 24 Should a Director propose a matter for resolution by the Board of Directors and all Directors eligible to vote assent in writing or by electronic record, this will be regarded as an affirmative resolution by the Board of Directors.</p> <p><u>COMMITTEE MEMBERS</u></p> <p><u>Article 26 The Board of Directors shall elect by resolution certain Directors as members of the Nomination Committee, the Audit Committee and/or the Compensation Committee.</u></p> <p>(Deletion)</p> <p>(Deletion)</p>
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ELECTION OF CORPORATE AUDITORS

Article 27 Corporate Auditors shall be elected at a General Meeting of Shareholders.

(Deletion)

Corporate Auditors shall be elected by majority vote of shareholders present holding in aggregate not less than one-third (1/3) of voting shares.

TERMS OF OFFICE

Article 28 The terms of office of Corporate Auditors shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last of the fiscal years ending within four (4) years from their assumption of office.

(Deletion)

NOTICE OF BOARD OF CORPORATE AUDITOR MEETINGS

Article 29 Notice of Board of Corporate Auditor meetings shall be given to each Corporate Auditor three (3) days in advance of the date of such meetings. The period for notification may be shortened, however, when there is an urgent need to do so.

(Deletion)

INDEMNIFICATION OF CORPORATE AUDITORS

Article 30 In accordance with laws and orders, the Company may by resolution of the Board of Directors indemnify Corporate Auditors (including former Corporate Auditors) from their liability for negligent acts to the extent prescribed by law.

(Deletion)

The Company may also conclude an agreement with its Outside Corporate Auditors to limit their liability for negligent acts to the maximum monetary amount prescribed by law.

(New establishment)

Chapter V: Executive Officer (“Shikkoyaku”)

(New establishment)

ELECTION OF EXECUTIVE OFFICERS

(“SHIKKOYAKU”)

Article 27 The Board of Directors shall appoint by resolution Executive Officers (“Shikkoyaku”).

(New establishment)

TERM OF OFFICE

Article 28 The terms of office of the Executive Officers (“Shikkoyaku”) shall expire at the conclusion of the first Board of Directors’ Meeting after the close of the Annual General Meeting of Shareholders for the last of the fiscal years ending within one (1) year from their assumption of office.

(New establishment)

REPRESENTATIVE EXECUTIVE OFFICER

(“DAIHYO SHIKKOYAKU”), EXECUTIVE OFFICERS WITH SPECIAL TITLE (“YAKUZUKI SHIKKOYAKU”)

Article 29 The Board of Directors shall elect by resolution an Executive Officer (“Shikkoyaku”) as the Representative Executive Officer (“Daihyo Shikkoyaku”).

The Board of Directors may elect by resolution one or more Executive Officer(s) (“Shikkoyaku”) as Executive Officers with special titles (“Yakuzuki Shikkoyaku”).

(New establishment)

INDEMNIFICATION OF EXECUTIVE OFFICER (“Shikkoyaku”)

Article 30 In accordance with laws and regulations, the Company may indemnify, by resolution of the Board of Directors, the Executive Officers (“Shikkoyaku”) (including the former Executive Officers) against their liabilities arising out of their negligence to the extent permitted by law.

Chapter VI: Accounts

PAYMENT OF DIVIDENDS

Article 32 By resolution of the General Meeting of Shareholders, the Company may pay a year-end dividend to shareholders entered or recorded in the shareholder register or the beneficial shareholder register and to registered pledgees as of each March 31.

In addition to the preceding paragraph, by resolution of the Board of Directors, the Company may pay an interim dividend to shareholders entered or recorded in the shareholder register and to registered pledgees as of each September 30.

(New establishment)

(New establishment)

Chapter VI: Accounts

PAYMENT OF DIVIDENDS

Article 32 Without requiring a resolution of the General Meeting of Shareholders, the Company's Board of Directors may decide by resolution the matters prescribed by Clause 1, Article 459 of the Corporate Law. The reference dates for distribution of surplus as dividends shall be each March 31 and September 30.

Supplementary provision

PROVISIONAL TREATMENT CONCERNING INDEMNIFICATION

In accordance with laws and regulations, the Company may indemnify, by resolution of the Board of Directors, Directors and Corporate Auditors against their liabilities arising out of their negligence performed prior to the conversion to a company with committees to the extent permitted by law.